



<https://www.watw.org.uk/>

Trustee Recruitment

Women@theWell is a Catholic charity which provides support to women facing exploitation in prostitution, and which is committed to the abolition of prostitution and sexual exploitation in the long term. We are recruiting new trustees to join our friendly and energetic Board.

W@W is committed to enabling participation in all levels of our organisation. **If you have a strong commitment to this work and to our values, but aren't sure about being a trustee or whether your profile fits in a 'traditional' way, please consider applying or getting in touch informally:** Sarah (CEO - sarah.green@watw.org.uk) and Amy (Chair - chair@watw.org.uk) are both available to chat and share more – just drop us a line!

We are looking for people who:

- believe in the values and mission of Women@theWell;
- have the ability and confidence to listen, question, deliberate, and plan, collectively and collaboratively;
- are willing to learn about, or have experience with, the work of a small charity trustee board;
- are willing to play an active role in the board's collective responsibilities and offer or develop skills in an area the board may need, including but not limited to:
 - social work,
 - community fundraising,
 - campaigning,
 - lived experience of the stressors that impact some of the women using our services (see below for further details).

We are also looking for a new Treasurer among the small set of Trustees we hope to appoint this year, and hope this person will have professional finance experience. There is a fuller description of this specific role [here](#).

We are seeking trustees who share our values and can attend board meetings in London (up to five in a year, reasonable travel expenses paid), and particularly those who can help us make more local connections in Kings Cross, where we are based.

TRUSTEE ROLE DESCRIPTOR

Trustees are collectively responsible for the Charity pursuing its aims well, in good faith, and using its resources appropriately. This includes each trustee:

- ensuring the charity is carrying out its purposes for the public benefit;

- complying with the charity's governing document (acting within the powers of the board) and the law;
- acting in the charity's best interests (and avoiding conflicts of interest, and declaring interests);
- managing the charity's resources responsibly;
- exercising independent judgement;
- acting with reasonable care, skill and diligence;
- ensuring the charity is accountable.

ABOUT WOMEN@THEWELL

OUR VISION

is a society in which all women are empowered to achieve their full potential free from discrimination, abuse and neglect.

OUR VALUES

are respect, solidarity, hope and a relentless commitment to the full human dignity of every woman. We are respectful of the needs, privacy and life history of every woman we work with.

Women@theWell was founded as a Catholic charity with its roots in the feminist action and innovation of the Religious Sisters of the Institute of Our Lady of Mercy. Mercy and the Catholic Social Teaching principle of solidarity with all vulnerable people regardless of background remain central to the character of our work and guide our strategy. The support service work is delivered in a secular manner, and the trustees, staff and volunteers today are women of different faiths and of none.

OUR MISSION

is to work towards the abolition of prostitution and the sexual exploitation of women by providing a high-quality support service for women affected by these harms in our local community in London, and by influencing all those with power to change policy and law in this area.

Women@theWell is a support service for women based in the King's Cross area of central London. We provide practical support and advocacy to women facing a wide range of disadvantages, and we have a specialism in working with women whose lives have been affected by prostitution and/or sexual exploitation. We deliver our mission through three interconnected services:

- (1) a women only drop-in service
- (2) an advocacy service in our King's Cross hub
- (3) an outreach service where we visit areas of London where women are in street prostitution, rough sleeping and other precarious settings.

In everything we do we aim to be trauma informed, holistic and woman-centred. We take referrals from many external partners and while we have a hub-centre

in Kings Cross we are a pan-London service. Read more about the work and the impact of these services in our [impact report](#).

W@W has supported thousands of women over more than twenty years work in London. We see the complex ways in which women's inequality, racism, disability and poor health, educational disadvantage, and trauma in childhood can all lead to social exclusion and to significant social and economic disadvantages and harm. In our work we meet women who have experienced repeated and extensive abuse, and are often homeless, living with addictions and/or mental health issues, and in poverty, and we see how these women are at high risk of a range of sexually exploitative behaviours including prostitution. No part of public services is set up to address these harms and risks holistically. We are determined to provide a holistic and trauma informed response for women, and to speak up for the rights of women to live lives free from abuse. In addition to the support services at W@W, we try to campaign for change, and looking towards a future where women's inequality - including the harm of prostitution and sexual exploitation - will end.

PRACTICAL INFORMATION

Term: Trustees are ordinarily appointed for a three-year term.

Salary: This is a voluntary position without salary. Reasonable travel expenses can be covered.

Location: Main office located very close to King's Cross station

Additional information: This role is exempt under section 7(ii) (d) of the Sex Discrimination Act 1975. Application is open to women only.

DBS Disclosure at Enhanced level will be required prior to any appointment. This post is exempt from the Rehabilitation of Offenders Act 1974.

HOW TO APPLY FOR THIS ROLE

Send a CV, an expression of interest email (not more than 400 words) to chair@watw.org.uk by 4pm on October 19th, 2026.

The expression of interest should speak to:

- why you are interested in joining the Board at Women@theWell;
- how your previous roles, experience and/or interests fit with the role of trustee as outlined in the role descriptor;
- note any experience with or interest in any of the named areas of expertise.

We anticipate interviewing selected candidates online, after working hours, on the evenings on November 2nd, 3rd, 4th.

If you're interested, but have questions, please do be in touch with Sarah or Amy; we'll be glad to tell you more.